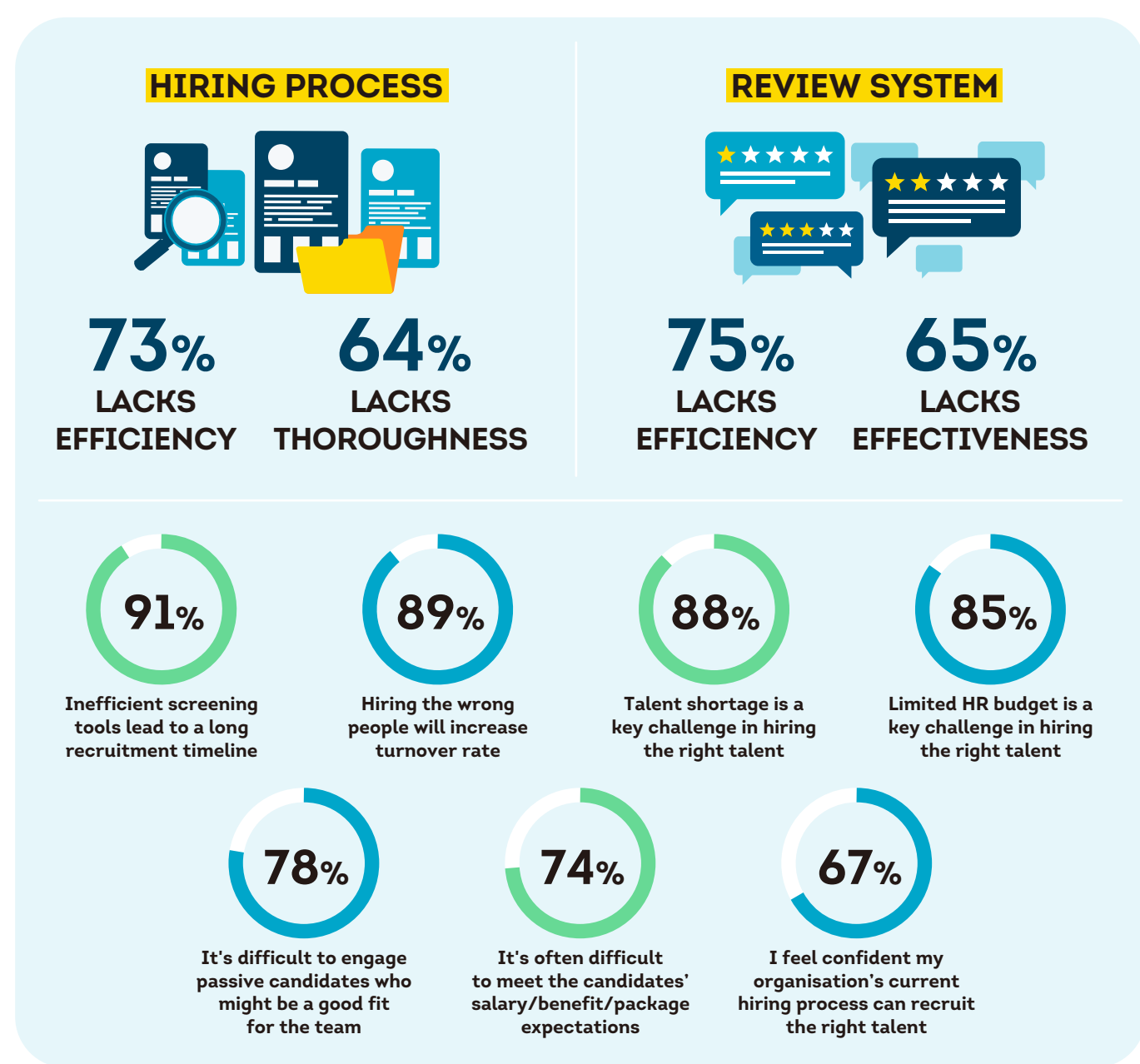


Navigating Employment Challenges

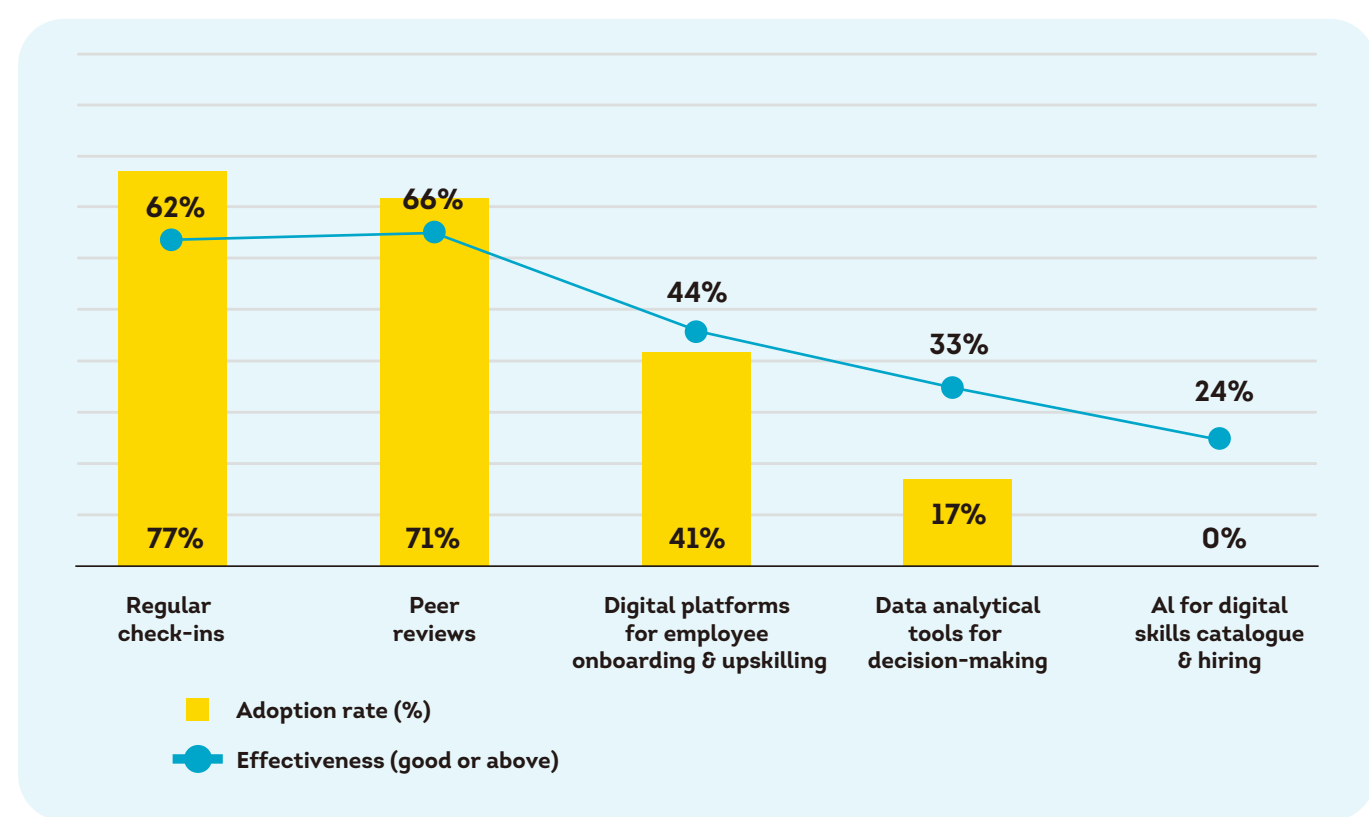
INSIGHTS FROM HONG KONG HR PROFESSIONALS

HR professionals face challenges in talent recruitment and management processes, including hiring the right candidates, reviewing employees, and mitigating reputational, legal and financial risks. While employee business misconduct can lead to detrimental losses for organisations, TransUnion's Employment Risk Insight Report aims to provide valuable insights and solutions to help keep you ahead of the pack. Below is a snapshot of our key findings:

Top Employment Considerations



Lack of Digitalisation in HR Management Solutions



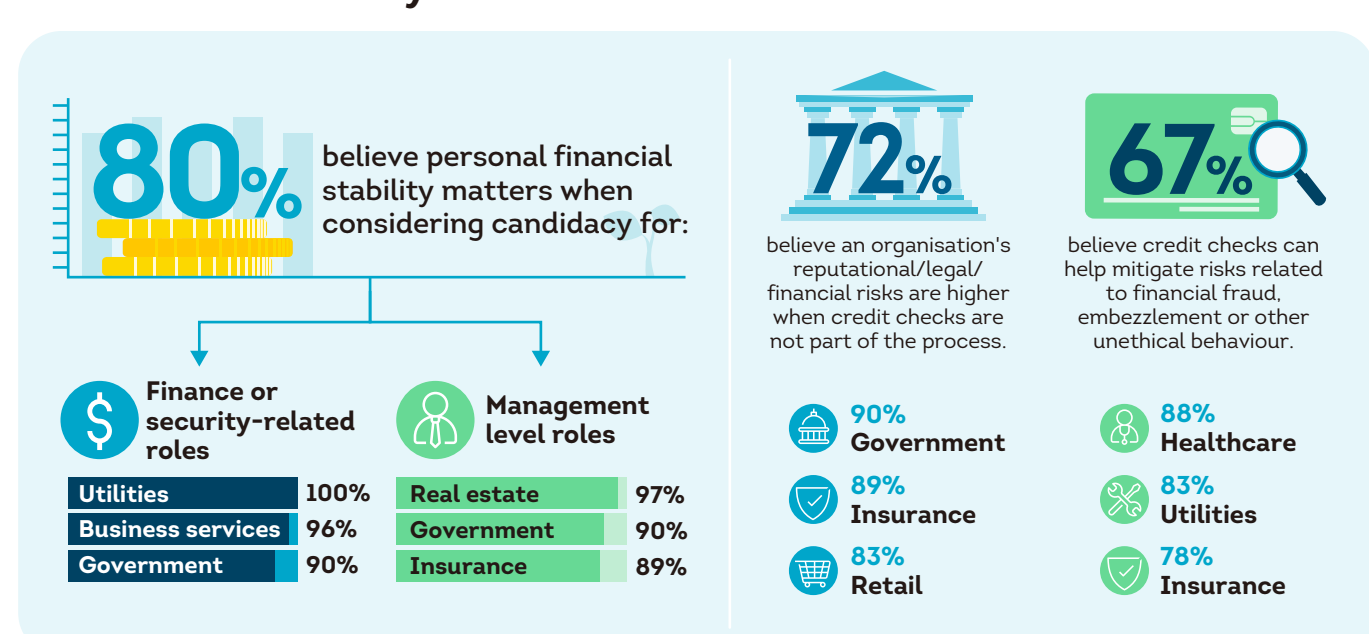
Loss From Employee Business Misconduct



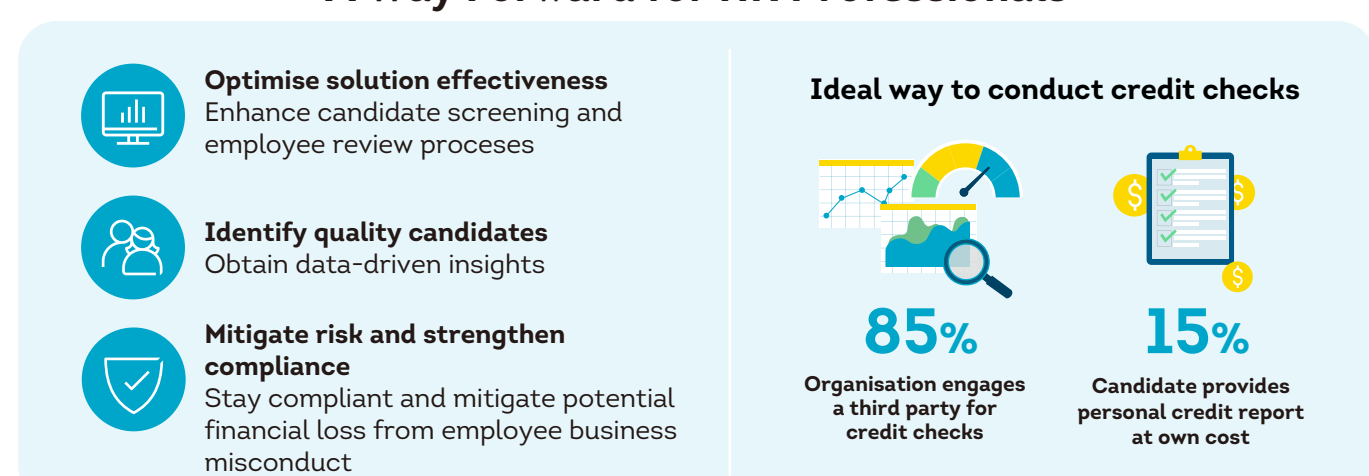
Needs and Concerns for Thorough Reference Check



Reasons Why HR Professionals Value Credit Checks



A Way Forward for HR Professionals



¹Occupational Fraud 2024: A Report to The Nations, Association of Certified Fraud Examiners
Figures may not add up to 100% due to rounding

Survey background: TransUnion's Employment Risk Insight Report of 300 Hong Kong-based manager-level or above human resources (HR) professionals was conducted between 2 to 16 May 2024 by TransUnion in partnership with third-party research provider, Insight Focus. Respondents were surveyed in the following industries including business services, financial services, legal services, healthcare, insurance, construction, education, IT/computing, real estate, security services, retail, trading, utilities and government.

For more findings about the use of employee credit checks in hiring and employee management process across industries, visit: transunion.hk/lp/employment-risk-insight-report

