



TruEmpower Credit Report for Employment

A one-stop shop for candidates and employees background check



Improve access to employment opportunities

Be more inclusive and engage confidently with the right candidates and employees.



Get unbiased candidate backgrounds

Make informed hiring decisions with pertinent information about candidates' past behaviors.



Reduce employee fraud risk

Enhance operations with credit reports including fraud alerts, ID mismatch alerts and add-ons.

Finding and hiring the right talent is always a top priority for human resources. Employment credit checks are an effective method for optimising the recruiting process by shortlisting qualified candidates who fit your roles. A credit report can provide HR professionals with insights into a candidate's financial stability and trustworthiness, enabling them to:

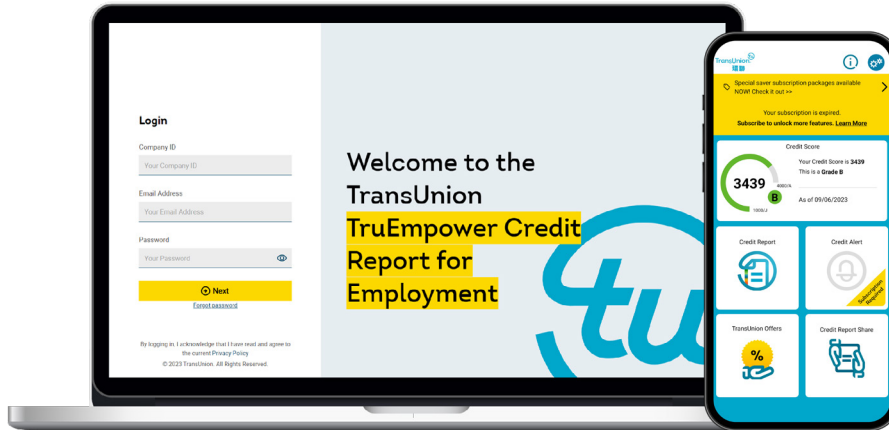
- 1. Onboard the right people**
- 2. Reduce turnover rate**
- 3. Make informed hiring decisions based on comprehensive records**
- 4. Minimise losses related to employees' unethical behaviour**
- 5. Maintain compliance**
- 6. Protect against future liability**

The Employment Credit Report provides the pertinent information needed to make decisions quickly and confidently when considering potential candidates or re-evaluating current employees. It shows credit histories and public record information, as well as other items individuals don't typically include in the job applications. By revealing potential patterns of inability to meet obligations, this report can also help identify applicants or employees who may be financially overextended.

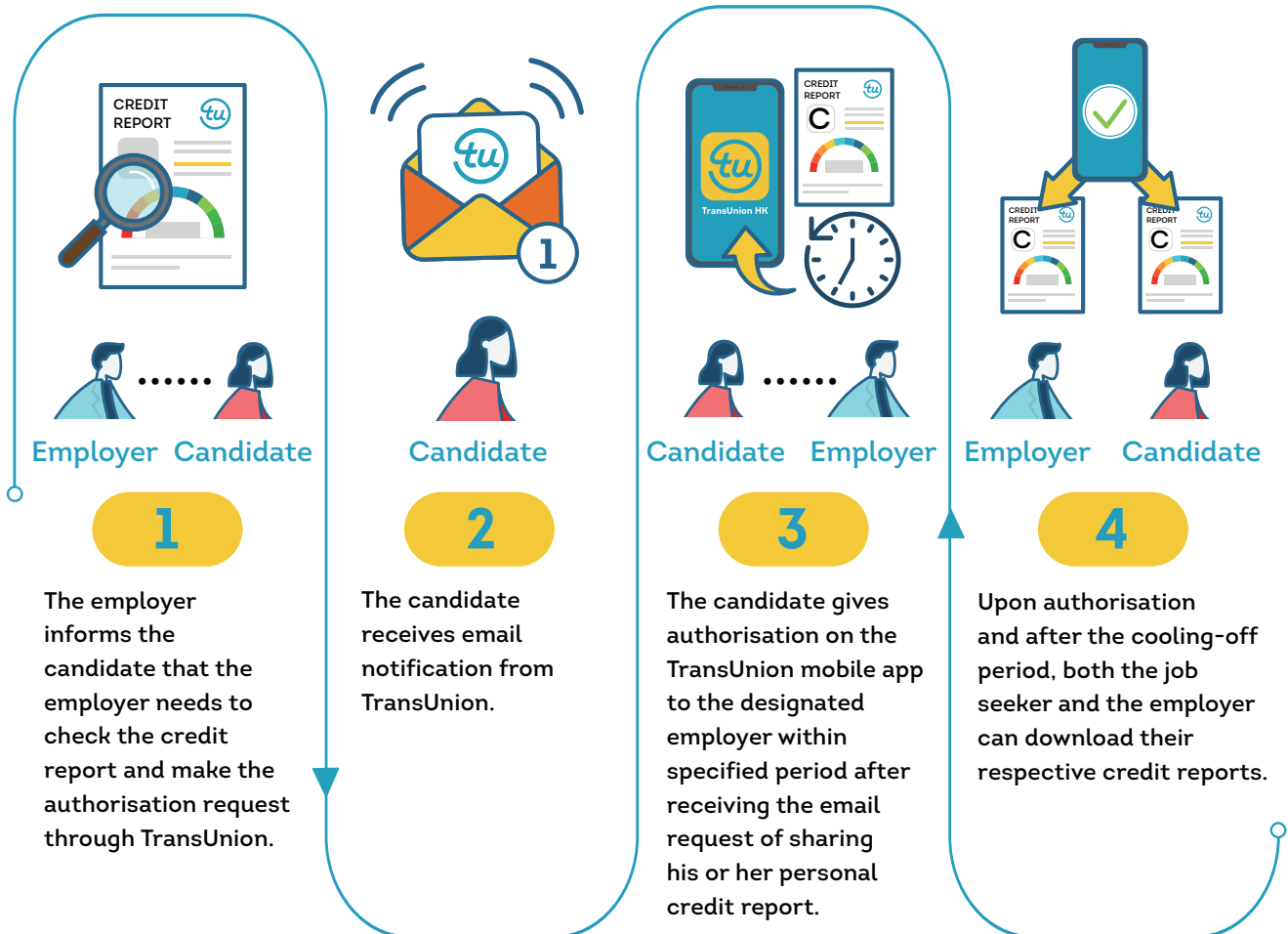
What is TruEmpower Credit Report for Employment?

On the TruEmpower Credit Report for Employment web portal, you can submit the credit report request to employees or candidates for background screening purposes. When you send an authorisation notice requesting the employee or the candidate to share his/

her credit report, TransUnion will execute the instruction upon the employee or the candidate's authorisation. Both parties will receive a copy of the same report. In case the employee or the candidate refuses to share, you will be notified immediately.



The process of an employment background check through the TruEmpower Credit Report for Employment



*If the credit report request is rejected or revoked by the candidate by accident, the employer can create a new request for the same candidate.